

MOBILE COUNTY COMMUNICATIONS DISTRICT
BOARD OF COMMISSIONERS
Minutes of September 9, 2021

Commissioners Attending:

Roy Hodge	Jeff Reeves	Cynthia Coleman
Robert Adams	Glenn Hodge	Stephen Bowden
Chris McLean		

Staff Attending:

Charlie McNichol, Director	Jeffery Hartley, Attorney
Hayley Clough, Recording Secretary	Ashley Carlisle, Comptroller
Ruben Robinson, IT Director	Katrina Brewer, Communications Manager

The REGULAR board meeting of the Board of Commissioners was held on September 9, 2021 at the Mobile County Communications Center.

Call to Order – Chairman R. Hodge called the meeting to order at 8:01 A.M.

Employee Incentive Pay/Pandemic – Chairman R. Hodge previously emailed the board regarding an advanced incentive for MCCD employees working during the COVID-19 pandemic. The amount would be \$2,000 netted for each employee for a total of \$115,000. Commissioner Bowden asked if the incentive would be based on hours worked to which Chairman R. Hodge stated it would be the same amount for all employees that worked. Director McNichol stated that this would include all employees for MCCD, even newer employees that came on this year, because we are still experiencing the pandemic. Commissioner G. Hodge asked if it would be from this budget year, or would it fall into next to which Director McNichol stated it would be from this budget year and we have the funds for it. Commissioner McLean made a motion to approve the advanced incentive, seconded by Commissioner Bowden, all approved. Director McNichol informed the board how appreciative the employees of MCCD will be for this incentive.

Approval of Minutes – Commissioner Reeves made a motion to approve the minutes from the August 12, 2021 meeting, seconded by Commissioner McLean, all approved.

Treasurer Report – Commissioner McLean made a motion to approve the August claims list, seconded by Commissioner Reeves, all approved.

Commissioner McLean made a motion to approve the MCCD Budget-To-Actual, seconded by Commissioner Reeves, all approved

Personnel – Commissioner McLean expressed his appreciation for how well the Operations Manager interviews were held. He stated it will be a tough decision to pick the best candidate as there were so many great interviews.

Planning – No Report

Communications – Commissioner Reeves stated that the Hobson tower and shelter have been placed and completion is about 4 weeks away. The project is around 65% completed and the tower is in the beta testing phase with about 10 radios at the jail.

Chairman R. Hodge asked if there was any progress with the Oakhill tower site to which Director McNichol stated that both the City of Mobile and Mobile Infirmary are interested, and we will need to do some follow-up discussions.

Commissioner Reeves asked about the grounding project was going to which Robert Jackson answered that there are only 3 more towers to go, and the project will be complete.

Director McNichol stated that the tablets for the volunteer fire departments are going out. As requests come in from the departments, we will be filling them.

Emergency Medical – No Report.

Building/Configuration – Director McNichol stated that the building of the warehouse has been postponed. We have started to build a lay-down yard on the property to use it for storage. The radio department will be doing the work themselves to save some money.

Board Attorney – No Report

Director – Director McNichol presented to the board the FY 2021-22 budget. Chairman R. Hodge asked if we would be hiring an additional person for the radio department and a new vehicle to which Director McNichol responded that we will be hiring another radio system technician. The radio department handles the entire County, and they need the help. Commissioner Adams made a motion to approve the FY 2021-22 budget, seconded by Commissioner G. Hodge, all approved.

Director McNichol presented to the board payments to Hiller and Hexagon. The payment to Hiller is for upgrades to the fire alarm system and the payment to Hexagon is our regularly scheduled maintenance. Both payments exceed \$50,000 therefore they will need board approval. Commissioner Reeves made a motion to approve the payments to both Hiller and Hexagon, seconded by Commissioner McLean, all approved.

Director McNichol reported on the Operations Manager interviews. We had over 25 applicants for the position. That 25 was narrowed down to 11 based off their qualifications. A panel was put together of various individuals in the 9-1-1 community to conduct the interviews. Director McNichol should have a recommendation by the next board meeting.

Director McNichol stated that we have received a rough draft of the retirement actuarial. The amount for retirees' insurance seems very reasonable but we should have the final report in a few weeks.

Old Business – No Report

New Business – Commissioner Bowden spoke on the COVID-19 pandemic and how Alabama has a less than 40% vaccination rate. He stated that he would like to issue MCCD employees an incentive for getting vaccinated. Commissioner Bowden made a motion to issue any MCCD employee who is fully vaccinated \$500 by showing their vaccine card. Commissioner G. Hodge asked if we could require employees to show proof of vaccination to which Mr. Hartley responded that we would not be requiring an employee to show their vaccination card, it would be completely voluntary. Chairman R. Hodge stated that if every MCCD employee got vaccinated, the total would be \$20,500. Commissioner Reeves made a motion to second the incentive of \$500 to fully vaccinated MCCD employees, all approved.

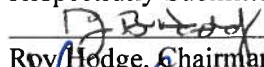
Director McNichol stated that it is important to MCCD to stay involved in the community. We typically do this by attending the Drug Education Council luncheon but this year he would like to participate in the American Heart Association's Community Heart Walk. This will also offer an opportunity for MCCD employees to do some team building. Commissioner Adams stated that he would be happy to assist in anyway and MCCD would be allowed to put up a table and banner at the event if we chose to. The donation will be for \$2,500 and MCCD would put together a team to participate in the walk. Commissioner Reeves made a motion to approve, seconded by Commissioner Bowden, all approved.

Commissioner Reeves reminded everyone to remember 9/11 this weekend and thanked everyone for what they do.

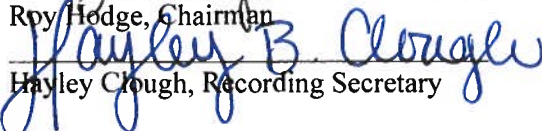
Announcement – Next board meeting to be held October 14, 2021.

Adjournment – Chairman R. Hodge made a motion to adjourn, seconded by Commissioner Reeves. Meeting adjourned by 8:33 A.M.

Respectfully Submitted:



Roy Hodge, Chairman



Hayley Clough, Recording Secretary