

MOBILE COUNTY COMMUNICATIONS DISTRICT
BOARD OF COMMISSIONERS
Minutes of December 10, 2015

Commissioners Attending:

Stephen Bowden	Rusty Holloway	Shane Stringer
Trey Oliver	Cynthia Coleman	

Staff Attending:

Gary Tanner, Director	Jeff Hartley, Attorney
Charlie McNichol, Deputy Director	Nancy Lowery, HR Coordinator

The REGULAR Board Meeting of the Board of Commissioners was held December 10, 2015, at the Mobile County Communications Center.

Call to Order-Chairman Bowden called the meeting to order at 08:03 A.M.

Approval of Minutes- Commissioner Holloway made a motion to approve the minutes from the November 12, 2015 regular meeting, seconded by Commissioner Stringer, all approved.

Chairman Report- No Report

Treasurer Report- Commissioner Coleman brought before the Board a motion to approve the claims list for November 2015, seconded by Commissioner Holloway, all approved.

Commissioner Coleman brought before the Board a motion to approve a letter of engagement from McNorton, Ishee, Jones, PC, seconded by Commissioner Stringer, all approved.

Commissioner Coleman brought before the Board a motion to approve a letter of engagement from Russell, Thompson, Butler, & Houston, LLP, seconded by Commissioner Holloway, all approved.

Personnel- No Report

Building/Configuration- Chairman Bowden asked about the advertisement for bid for the fire suppression system. Ruben Robinson stated that the system in the front building was outdated and being replaced to bring us up to code. Commissioner Oliver asked how much it would cost and Ruben stated that it would be about two hundred thousand dollars. He also stated that the panel will be updated and shut-off switches will be more easily accessible. Ruben stated that he plans to present the bids to the Board in March.

Communications- No Report

Emergency Medical- No Report

Planning- No Report

Director- Director Tanner stated that Diane Murphy had resigned and we will be advertising for an Administrative Support Specialist to replace her and to assist the Director and Deputy Director as an administrative assistant. Commissioner Oliver asked what the pay range was and Director Tanner stated that it would be \$38,520 to \$61,584, grade 18. Commissioner Oliver asked if the position would be posted internally and Deputy Director McNichol stated that it would be posted on AL.com, internally, and through Cypress Employment Agency. Commissioner Oliver asked how much Cypress charges MCCD for their employment services. Deputy Director McNichol stated that they charge fourteen percent, but there are no benefits paid so the total package comes out to be the same.

Commissioner Oliver asked what percentage of MCCD employees would be interested in working under the Personnel Board. He stated that he would like to take a poll to see how the employees feel about job security and to see if they would be interested in the Board considering a Personnel System, because the independent investigation indicated that they would. Commissioner Oliver instructed the director and deputy director to survey the 911 employees to determine if they felt being part of the county personnel board would give them more job security.

Deputy Director- Deputy Director McNichol reported on the leadership training session held on December 9, 2015 at NOAA and the plans to have an active shooter training session in January 2016.

Old Business- Chairman Bowden asked if everyone had signed the Conflict of Interest Statement. Commissioner Oliver asked that they be emailed to everyone.

New Business- Commissioner Oliver asked for a report from Jeya. Jeya stated that the project is going very well and that Harris is finished with the installation of the microwave system. Commissioner Oliver asked if, at some point, all agencies would be off the EDACS system and Jeya stated that all agencies would be off the EDACS system before the end of 2016.

Commissioner Oliver asked Mr. Hartley about the status of the grant money (\$778,000) in the county's account. Mr. Hartley stated that we're trying to utilize it within the parameters of the grant.

Jeya stated that a \$3.2 million P25 interoperability system was installed for Baldwin and Mobile counties that was never used and is now no longer needed due to the upgrade with the current project.

Director Tanner explained that MCCD wants to use this money to enhance the radios not included in the Nextel exchange to the P25 technology.

Commissioner Oliver asked if equipment from the P25 interoperability project could be used for the current P25 project for Mobile County. Jeya stated that it could have been used. Commissioner Oliver asked why it couldn't be used now and Jeya stated that we already bought another set of it.

Announcement- Next Board Meeting will be January 14, 2016.

Adjournment- Meeting adjourned at 8:53 am.

Respectfully Submitted:

Stephen Bowden, Chairman

Nancy Lowery, HR Coordinator